

## **Production Associate**

This position is responsible for product inspection, packaging, labeling and department cleaning. Independent thinking skills are necessary to assure compliance with Specifications, Standard Operating Procedures, GMP's and Safety of the department and product. Responsibilities vary across a three-shift operation, several distinct manufacturing processes and environments.

### **Primary Duties Include:**

- In-process inspections and quality checks for product defects
- Cleaning of machines and equipment per department SOP's
- Complete necessary steps to insure proper packaging and labeling of product assisted by automatic packing equipment
- Operating Laundry equipment
- Wash/dry clothes
- Rotate to any cell as Operator I when necessary
- Assist Material Handler I in moving freezer carts
- Required to maintain attendance in accordance with the RLD Attendance Policy
- Mandatory overtime is required

### **Physical Demands:**

- Visual Acuity of 20/30 Near vision with correction
- Must be able to lift up to 25 pounds between 6" off the floor to 5'8" to load freezer carts
- Push/pull up to 30 pounds of effort to move loaded, wheeled, freezer carts with assistance from the Material Handler I.
- Frequent sitting, walking, standing, bending and squatting
- Frequent reaching between waist and shoulder level during inspection
- Repetitive grasping and movement of hands and fingers
- Must be able to work at machine based speed.
- **MUST NOT BE ALLERGIC TO PENICILLIN OR CEPHALOSPORIN**

### **Pay Rate:**

Employees receive increases per our Step Progression Program – increase after 6 months and 12 months. Shift Differentials are available for second (\$0.35/hour) and third (\$0.50/hour) shifts. The step program is for direct hires only.

### **Hours:**

1<sup>st</sup> shift: 7:30 am to 4:00 pm  
2<sup>nd</sup> shift: 4:00 pm to 12:30 am  
3<sup>rd</sup> shift: 11:00 pm to 7:30 am